

# The Sunbelt Times

*The latest in sod news, tips & tricks, and more.*

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**SUNBELT**  
**SOD** Professional Sod Contractors

p. 813-641-9855

f. 813-434-9038

e. quotes@sunbeltsod.com

w. www.sunbeltsod.com



### Night Work

A large portion of our work involve working on highway or other road construction projects. Depending on the road we're working on, there are limitations as to when work can be completed - lane closures, flaggers, shoulder closures & other versions of MOT (Maintenance of Traffic). Due to these limitations, there are times that night work is required in order to get our job done. We have to make sure our job is completed correctly & timeline, but most important - safely! As such, some jobs end up requiring night work, as that is the only time we can safely complete our scope of work. And while night work involves more planning logistically & scheduling further in advance, we are proud to offer this as a service to our customers to assist them in completing their jobs to the best of our ability.

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TO LEAVE US A REVIEW

## Perennial Peanut Facts

When leaving a networking event earlier this month, our team stumbled upon this beautiful area of Perennial Peanut & couldn't pass up a photo op of its seasonal blooms.

Perennial Peanut is a ground cover alternative that can be installed like sod in pallets or rolls, or planted in pots or planters. It has a different look than grass with its unique leaf & golden yellow flower that's seen when it's in bloom.

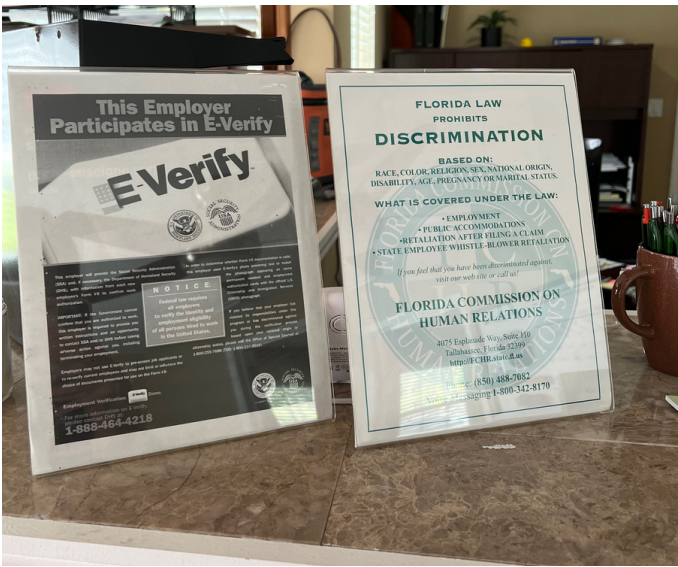
Perennial Peanut is a very expensive ground cover option, but in exchange offers an aesthetically pleasing look, while being drought tolerant, has no fertilization requirements & grows slowly, so has little mowing maintenance needs.

For these reasons, Perennial Peanut is an excellent choice for road & parking lot medians, erosion control, difficult lawns & other areas.

It won't do well in the shade, so will require full sun; however, it is resistant to pests & diseases that plague some sod varieties.

The golden yellow blooms photographed here can be seen in the Spring, Summer & Fall in our local areas. Extreme cold will cause it to go dormant in the winter; however, you can expect to see its beautiful blooms when spring weather returns on a regular basis.





## E-Verify, EEO Documents & Certified Payroll

If you visit our office or shop, you'll notice signs like those photographed above. Working on government jobs, we're required to participate in programs like E-Verify. We are also EEO Compliant, and are able to process Certified Payroll reporting timely, correctly & efficiently.

E-Verify is a verification process overseen by the Department of Homeland Security that validates the ability of an employee to legally work in the United States.

EEO stands for Equal Employment Opportunity, which means we do not discriminate in our hiring practices based on race, color, religion, sex, sexual orientation, gender identity, or national origin.

Certified Payroll is a method of reporting that all contractors working on federally funded projects must complete. It corresponds with the Davis Bacon Wage Act, which sets a prevailing wage for specific jobs. Certified payroll reporting ensures that employees are paid the right wage for their position, the right number of hours, and that the right deductions are taken from their paychecks.



## ANNOUNCEMENT

SUNBELT SOD WILL BE CLOSED BEGINNING  
11/20/23 AND WILL RETURN FOR NORMAL  
BUSINESS HOURS ON 11/27/23